



**CHILDREN'S EDUCATION SOCIETY (Regd.)**

**THE OXFORD DENTAL COLLEGE**

(Recognized by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka & Recognised by Dental Council of India, New Delhi)

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## Summary

Attached to this document are the minutes of the meetings for the Student Grievance Redressal Committee, Antiragging Committee and the Sexual Harassment Elimination Committee conducted during the year 2021-22.

  
**PRINCIPAL**  
The Oxford Dental College  
Bommanahalli, Hosur Road,  
Bangalore - 560 068.



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### **Composition & Minutes of Meeting of Student Grievance Redressal Committee**

#### **Meeting Minutes**

##### **Meeting Information**

**Date:** 20/11/2021

**Time:** 09:00 am

**Location:** Auditorium

**Committee members:**

Dr. Arghana (Chairperson)

Dr. Sri Rekha (Chairperson)

Dr. Asha (Member)

Dr. Jyothi (Member)

Dr. Shobha (Member)

Dr. Shreya (Student representative and Member)

##### **Agenda Items**

Examination grievances for the year 2021-22 were 3-in total. These included 3 students from 1<sup>st</sup> MDS who asked for photocopies of their answer sheets.

As for other complaints, most of the complaints related to the infrastructure of the college were in the process of being addressed over the last year, no fresh complaints were received in this period.



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**Composition & Minutes of Meeting of Sexual Harassment Elimination Committee  
Meeting Minutes – Meeting – 01**

**Meeting Information**

**Objective:**Orientation of students, teaching staff and non-teaching staff on dos and don'ts and what amounts to sexual harassment

**Date:**20/11/21

**Location:**College Auditorium

**Time:**11:00 am

**Committee members:**

Dr. Savitha AN (Chairperson)  
Dr. Malathi (Member Coordinator)  
Dr. Anupradha Pai (Member)  
Dr. Priya Subramaniam (Member)  
Dr. Sri Rekha A (Member)  
Dr. Savitha PN (Member)  
Dr. Divya (Member)  
Dr. Salcha (Member)  
Dr. Praveen (Member)  
Mr. Munish (Member)  
Dr. Elamma Thomas (Member)  
Mr. Gurumurthy (Member)  
Dr. Naved Iqbal (Member)

**Agenda Items**

1. A general review and orientation on behaviour and gender sensitization of students, non-teaching staff and teaching staff was held.
2. The students and staff were briefed on the Indian law on sexual harassment, definition of sexual harassment, dos and don'ts of sexual harassment at workplace, constitution and responsibilities of the sexual harassment cell and redressal of sexual harassment at workplace.
3. The attendees were also briefed about the types of sexual harassment including verbal physical and visual.
4. The attendees were also briefed about the redressal mechanism and the coping mechanism when one is sexually harassed.
5. A general review of the redressal of complaints was also undertaken for the preceding quarter (3 months). No incidence of sexual harassment was reported in this period

*Signature*



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### Composition & Minutes of Meeting of Anti-Ragging Committee

#### Meeting Minutes – Meeting – 03

##### Meeting Information

**Date:** 16/05/2022

**Location:** College Auditorium

**Time:** 10:00 am

##### Committee members:

Dr. Savitha AN (Chairperson)

Dr. Malathi (Member Coordinator)

Dr. Anuradha Pai (Member)

Dr. Priya Subramaniam (Member)

Dr. Sri Rekha A (Member)

Dr. Divya (Member)

Dr. Praveen (Member)

Dr. Bharath (Member)

Dr. Elasmma Thomas (Member)

Mr Gurumurthy (Member)

##### Agenda:

A general review and orientation on behavioural management was held.

1. The representatives were briefed on the anti-ragging law, definition of ragging, conduct and responsibilities of seniors when dealing with juniors.
2. The members were also reminded about the presence of boards that warn against ragging practices at the college entrance, on the 7<sup>th</sup> floor (adjacent to the lecture halls), in the premises of the canteen and other places in the campus.
3. The members were acquainted on the necessity of regular visits to canteen, library, and hostel to deter ragging incidents.
4. The members were also briefed about the strict stance of the management on ragging incidents and complaints.
5. Scheduled surprise faculty visits to the boys' and girls' hostels between 10 and 12 pm on every alternate Sunday did not show any incidents of ragging.
6. Unscheduled surprise faculty visits to the canteen and library did not show any incidents of ragging.
7. No complaints were received on the anti-ragging helpline number.

A general review of the redressal of complaints was also undertaken for the preceding 4 months. No incidence of ragging was reported in this period.

*Savitha A N*



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**Composition & Minutes of Meeting of Sexual Harassment Elimination Committee  
Meeting Minutes – Meeting – 03**

**Meeting Information**

**Objective:** Orientation of students, teaching staff and non-teaching staff on dos and don'ts and what amounts to sexual harassment

**Date:** 16/05/22

**Location:** College Auditorium

**Time:** 11:00 am

**Committee members:**

- Dr. Savitha AN (Chairperson)
- Dr. Malathi (Member Coordinator)
- Dr. Anuradha Pai (Member)
- Dr. Priya Subramaniam (Member)
- Dr. Sri Rekha A (Member)
- Dr. Savitha PN (Member)
- Dr. Divya (Member)
- Dr. Saleha (Member)
- Dr. Praveen (Member)
- Mr Munish (Member)
- Dr. Elamma Thomas (Member)
- Mr. Gurumurthy (Member)
- Dr Shreya (Member)

**Agenda Items**

1. A general review and orientation on behaviour and gender sensitization of students, non-teaching staff and teaching staff was held.
2. The students and staff were briefed on the Indian law on sexual harassment, definition of sexual harassment, dos and don'ts of sexual harassment at workplace, constitution and responsibilities of the sexual harassment cell and redressal of sexual harassment at workplace.
3. The attendees were also briefed about the types of sexual harassment including verbal physical and visual.
4. The attendees were also briefed about the redressal mechanism and the coping mechanism when one is sexually harassed.
5. A general review of the redressal of complaints was also undertaken for the preceding quarter (3 months). No incidence of sexual harassment was reported in this period.

*Savitha AN*



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**Composition & Minutes of Meeting of Anti-Ragging Committee**

**Meeting Minutes – Meeting – 01**

**Meeting Information**

**Date:** 20/11/2021

**Location:** College Auditorium

**Time:** 10:00 am

**Committee members:**

- Dr. Savitha AN (Chairperson)
- Dr. Malathi (Member Coordinator)
- Dr. Anuradha Pai (Member)
- Dr. Priya Subramaniam (Member)
- Dr. Sri Rekha A (Member)
- Dr. Divya (Member)
- Dr. Praveen (Member)
- Dr. Bharath (Member)
- Dr. Elasaime Thomas (Member)
- Mr Gurumurthy (Member)

**Agenda:**

1. A general review and orientation on behavioural management was held.
  2. The representatives were briefed on the anti-ragging law, definition of ragging, conduct and responsibilities of seniors when dealing with juniors.
  3. The members were also reminded about the presence of boards that warn against ragging practices at the college entrance, on the 7<sup>th</sup> floor (adjacent to the lecture halls), in the premises of the canteen and other places in the campus.
  4. The members were acquainted on the necessity of regular visits to canteen, library and hostel to deter ragging incidents.
  5. The members were also briefed about the strict stance of the management on ragging incidents and complaints.
  6. Scheduled surprise faculty visits to the boys' and girls' hostels between 10 and 12 pm on every alternate Sunday did not show any incidents of ragging.
  7. Unscheduled surprise faculty visits to the canteen and library did not show any incidents of ragging.
  8. No complaints were received on the anti-ragging helpline number.
- A general review of the redressal of complaints was also undertaken for the preceding 4 months. No incidence of ragging was reported in this period.



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**Composition & Minutes of Meeting of Sexual Harassment Elimination Committee  
Meeting Minutes – Meeting – 02**

**Meeting Information**

**Objective:** Orientation of students, teaching staff and non-teaching staff on dos and don'ts and what amounts to sexual harassment.

**Date:** 15/02/22

**Location:** College Auditorium

**Time:** 11:00 am

**Committee members:**

- Dr. Savitha AN (Chairperson)
- Dr. Malathi (Member Coordinator)
- Dr. Anuradha Pai (Member)
- Dr. Priya Subramaniam (Member)
- Dr. Sri Rekha A (Member)
- Dr. Savitha PN (Member)
- Dr. Divya (Member)
- Dr. Saleha (Member)
- Dr. Praveen (Member)
- Mr. Muniish (Member)
- Dr. Elamma Thomas (Member)
- Mr. Gunumurthy (Member)
- Dr. Naved Iqbal (Member)

**Agenda Items**

1. A general review and orientation on behaviour and gender sensitization of students, non-teaching staff and teaching staff was held.
2. The students and staff were briefed on the Indian law on sexual harassment, definition of sexual harassment, dos and don'ts of sexual harassment at workplace, constitution and responsibilities of the sexual harassment cell and redressal of sexual harassment at workplace.
3. The attendees were also briefed about the types of sexual harassment including verbal physical and visual.
4. The attendees were also briefed about the redressal mechanism and the coping mechanism when one is sexually harassed.
5. A general review of the redressal of complaints was also undertaken for the preceding quarter (3 months). No incidence of sexual harassment was reported in this period.

*Savitha AN*



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**Composition & Minutes of Meeting of Anti-Ragging Committee**

**Meeting Minutes – Meeting – 02**

**Meeting Information**

**Date:**15/02/2022

**Location:** College Auditorium

**Time:**10:00 am

**Committee members:**

Dr. Savitha AN (Chairperson)

Dr. Malathi (Member Coordinator)

Dr. Anuradha Pai (Member)

Dr. Priya Subramaniam (Member)

Dr. Sri Rekha A (Member)

Dr. Divya (Member)

Dr. Praveen (Member)

Dr. Bharath (Member)

Dr. Elamma Thomas (Member)

Mr Gurumurthy (Member)

**Agenda:-**

1. A general review and orientation on behavioural management was held.
2. The representatives were briefed on the anti-ragging law, definition of ragging, conduct and responsibilities of seniors when dealing with juniors.
3. The members were also reminded about the presence of boards that warn against ragging practices at the college entrance, on the 7<sup>th</sup> floor (adjacent to the lecture halls), in the premises of the canteen and other places in the campus.
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6. Scheduled surprise faculty visits to the boys' and girls' hostels between 10 and 12 pm on every alternate Sunday did not show any incidents of ragging.
7. Unscheduled surprise faculty visits to the canteen and library did not show any incidents of ragging.
8. No complaints were received on the anti-ragging helpline number.

A general review of the redressal of complaints was also undertaken for the preceding 4 months. No incidence of ragging was reported in this period.

*Savitha AN*